



UNION ORGANISER Canterbury Region

Unite has a vacancy for a permanent Organiser based in Christchurch

The successful applicant will primarily be recruiting and organising workers in the Fast Food sector but also in some other sectors that Unite represents, particularly Cinemas & Hotels. We are requiring 20 hours a week, but there may be opportunity to increase up to 40 hours in the future.

We are looking for applicants with:

- A strong commitment to working people and the union movement.
- An ability to improve the quality of Unite members' working lives.
- The skills to develop and support members and delegates in dealing with issues impacting on their working lives.
- The ability to directly recruit new union members and support delegate recruitment on worksites.
- Negotiation skills are an advantage, however training will be provided.
- Excellent communication, advocacy and leadership skills.
- Good computer and social media skills.
- An ability to work accurately and efficiently under pressure, both independently and as part of a team.
- A current full driver's licence (or significant progress towards a full licence).
- Skills and experience with migrant and/or young workers would be an advantage.

There are a number of options available for work transport, including reimbursement for the use of a personal vehicle, financial assistance to purchase a suitable vehicle and provision of union vehicle.

Terms and conditions are offered in accordance with the Unite Staff Employment Agreement. Unite is an accredited Living Wage employer.

Please apply in writing (by email preferred) before 5pm Friday 8 July, including a CV and contact details for up to three referees. Applications and requests for more information can be sent to:

John Crocker

john@unite.org.nz

Phone 029 6951135

Fax: 09 846 9509

PO Box 41211, St Lukes, Auckland 1346



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Key Tasks

1. Recruitment of new members within the assigned areas.
2. Provide advice to and advocacy for, members on employment related matters, including personal grievance cases within the assigned area.
3. Local implementation of campaigns within the assigned area.
4. Deal with membership inquiries/requests for assistance in respect of collective/individual agreements.
5. Keep accurate records of interactions with members and other work related communications.
6. Liaise with other Unite organisers.
7. Such other duties as may be required by the secretary.
8. Other tasks may be allocated, dependent upon allocation of responsibilities

Terms of Appointment

1. The appointee will be responsible to the National Secretary
2. This is a salaried position, with some reasonable flexibility in hours and overtime required.
3. The salary will be commensurate with qualifications and experience and in accordance with the salary scale in the collective agreement for Unite Union employees. Unite is an accredited Living Wage employer and remuneration for all positions ranges from the Living Wage up to the level of the median wage, depending on skills, experience and service length.
4. Unite is an equal employment opportunities employer.
5. Area of responsibility may include sites within the Canterbury region
6. The appointee will be based in Christchurch.
7. A current drivers licence is required.